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WI Department of Justice

Crime Laboratory Bureau

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The mission of the Wisconsin State Crime Laboratory Bureau is to provide quality forensic analyses in the interest of criminal justice, performed in a timely manner, communicated in a clear and unbiased fashion, and to complement that with nonbiased, effective, and competent expert testimony for the trier of fact.

WISCONSIN DEPARTMENT OF JUSTICE
Bureau Technical Bulletin

First & Second Quarter 2016

Forensic Science Contribution of the Year

Awesome Accomplishment!

Adrianna Bast is this year's recipient of the Forensic Scientist of the Year Award! The award was presented by Attorney General Brad Schimel on March 24th at an Awards Luncheon Ceremony held during the 2016 Attorney General's Summit on Public Safety in the Wisconsin Dells.

Adrianna was selected from a pool of great nominees with consideration of his contributions in the past year, her contributions to the field during her career and her exemplary service for the Crime Laboratory Bureau.

Adrianna graduated from UW Waukesha in 1999 with an associate's degree in arts and sciences, from UW Milwaukee in 2001 with a Bachelor of Arts in Anthropology, and in 2003 with a Certificate in Death Investigation. She started working for the Wausau Crime Laboratory in November 2004 and transferred to Milwaukee in June of 2009. In 2012, she took over the role as AFIS Operations Manager.

Adrianna's favorite part of the AFIS Operations Manager position is training new users and educating individuals on how the AFIS system works. In addition Adrianna enjoys database management. Several accomplishments that Adrianna has had during her career include but are not limited to: Updating the FBI search capabilities from IAFIS to Next Generation Identification, cleaning up over 2,000 cases outside of the statute of limitations, managing the migration of 300+ homicide and sexual assault cases from MPD's AFIS into our AFIS.

[redacted]

Please join me in congratulating Adrianna on this achievement!

New Employees

Please join in welcoming the new staff to the CLB!

Jennifer Burnside Toxicology - Madison	Danielle Carpenter AFIS - Madison	Natalie Fischer DNA - Milwaukee
Elizabeth Fontaine Evidence - Madison	Katrina Gouker Evidence - Madison	Kelsey Jungbluth Toxicology - Madison

Michelle Matsui DNA - Madison	Ryan Mestach Evidence - Madison	Claudia Moreno DNA - Milwaukee	Mikayla Sket Evidence - Madison
Kerrie Spitzer Evidence - Wausau	Evan Stalvig DNA - Milwaukee	Bradley Weber Evidence - Milwaukee	Carol Winke Evidence - Wausau

Current Recruitments

We are working through a lot of recruitments within the CLB. Here is a status update:

Laboratory Manager (Wausau): Interviews to be conducted the week of July 4th

Forensic Program Technician (3 positions Madison): interviews the week of July 11th

AFIS Advanced (Madison): recruitment pending

DNA Databank Analyst (Madison): recruitment pending

2016 EVIDENCE TECHNICIAN SHOOLS

April 11-15	Green Bay PD	Green Bay WI
May 9-13	Waukesha County Technical College	Pewaukee WI
June 13-17	WI State Patrol Academy	Fort McCoy WI
Sept 12-16	Chippewa Valley Technical College	Chippewa Falls WI
Oct 10-14	Fox Valley Technical College	Appleton WI

Crime Scene Response Call Outs (January – June)

This was another busy one for the individuals who volunteer for the Crime Scene Response Unit. Here are the response call-outs:

DATE	AGENCY ASSISTED	SCENE TYPE
1/11/2016	Wauwatosa PD	OIS
1/12/2016	Merrill PD	Homicide/stabbing
1/25/2016	Waukesha PD	OIS
2/05/2016	Manitowoc PD	Homicide/shooting
2/20/2016	Richland CO SO	Homicide
2/24/2016	DCI Milwaukee	OIS
3/16/2016	DCI Arson	Bureau-Technical Assist
3/19/2016	Hales Corner PD	Homicide/stabbing
3/24/2016	Medford PD	Homicide/shooting
4/11/2016	Waupaca CO SO	Homicide/unknown
4/11/2016	Tigerton PD	Homicide/shooting
4/17/2016	Bayfield CO SO	Homicide/shooting
4/20/2016	Sparta PD	Suspicious death/hanging
4/23/2016	Ladysmith PD	Homicide/stabbing
4/24/2016	Antigo PD	OIS
4/27/2016	Wisconsin Rapids PD	Homicide/shooting
4/27/2016	Clark CO SO	Suspicious Death
5/01/2016	DCI Wausau	OIS
5/04/2016	Taylor CO SO	Homicide/arson
5/05/2016	DCI Milwaukee	OIS
5/11/2016	Town of Madison PD	Homicide/shooting
5/17/2016	DCI Madison	Homicide/shooting
5/17/2016	Vilas CO SO	Homicide/unknown
5/21/2016	Brown CO SO	Homicide/blunt force
5/24/2016	River Hills PD	Suspicious death/drowning
5/27/2016	West Allis PD	Homicide/strangulation
6/08/2016	DCI Appleton	Double homicide/stabbing
6/15/2016	DCI Appleton	OIS
6/24/2016	DCI-Eau Claire	Suspicious death of a child

Wausau is 25!

The Wausau Crime Lab has reached a milestone. We are commemorating our 25 year anniversary on August 1. We are ecstatic about our forensic service longevity and look forward to another 25. The Crime Lab in Wausau is the number one Crime Laboratory in the northern region for the State of Wisconsin!

Our doors opened in 1991 with plan to expand. As we await other building moves and updates in the Crime Laboratory Bureau, we patiently and anxiously await opportunity to expand our reach by growing the size of current Forensic Units and expanding our scope to accommodate other disciplines (adjacent land is ready and available).

Providing exceptional Controlled Substance, Identification, and Forensic Imaging services these past 25 years with recent addition of blood alcohol services in Controlled Substances, the Wausau Crime Laboratory has taken on great responsibility with outstanding accomplishment.

As we pay tribute to current and former Wausau lab staff, we ask that you join us in celebration **Monday, August 1 for a Cookout Celebration**! Festivities begin at **Noon**. Feel free to bring a dish to pass. If that is too much – just be sure to bring yourself.

The Wausau staff has designed and is planning to get commemorative t-shirts. If you would like to order a Wausau 25 commemorative t-shirt, contact Laurie Hood at the Wausau Lab (715)845-8626.

Current and Former Wausau Crime Lab Staff

Controlled Substances
John Nied
Kim Vonnahme
Tami Johnson
Tom Lacelle
Michelle Zimmerman/Gee
Andy Schleis
Maddie Kniskern
Billie Robbins
Katie Hoffmeyer
Ashley Licht
Michelle Freund

Identification
Tony Spadafora
Tom Heslip
Eric Soderlund
Karley Hujet
Diana Tabor
Jerry Kotajarvi
Wendi Adams
Adrianna Bast
Corissa Wobler
Anna Sorenson Schmitz
Tiffany Vickman
Stacy Gordon
Jace Klimeck

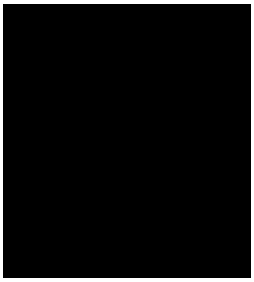
Front Office
Laurie Hood
Mary Barnett
Betty Ventura
Carol Winke
Kerrie Spitzer

Imaging
Bob Sanders
Ruth MacDonald
Larry Ventura
Ze Xiong
Brooke Laxton
Levi Ingebrigtson

Technical Support
Roger Johnson

Management
Mike Haas
Kim Vonnahme
Kevin Jones
Jana Champion
Carlton Cowie
Eva M. L. King

Blast From The Past
Take a read of the article written prior to the Wausau Lab Open House August 1, 1991.
(On page 14)



Casey Collins

Quality Assurance Coordinator

Quality Corner

Hello quality staff.

Last February we had our annual ASCLD/LAB surveillance visit which resulted in two findings. One finding involved footwear note taking to clearly identify what items were being compared. The second finding had to do with not treating our work product as evidence when it is used for future comparisons. These findings have been addressed through modification or creation of eighteen documents, most in Identification. Additionally, due to the second finding we now have a method to establish a chain of custody for digital evidence in BEAST (see APM Appendix T). Ask an Identification analyst for details.

Just an FYI: All ASCLD/LAB certificates, scopes and assessment reports can be found in Qualtrax under the “Laboratory Certificates and Assessment Reports” folder. These documents are available for reference purposes and discovery requests.

In February of 2017 we will have our second full ISO assessment. In March of 2012 we had 18 assessors and I expect a few more this time around. Our electronic application file is due in August and we will be ramping up our preparation as the time draws near. For technical units the assessment will include review of case files, reagent/equipment records, records for newly trained staff (training and competency tests) along with observed testing and audit trails (follow one case from start to finish, pulling in the evidence staff). For the quality staff it includes reviews of proficiency test records/plans, internal audit records, courtroom monitoring records, corrective/preventive actions, org charts and management reviews. During this assessment we plan to expand our accreditation in the areas of Crime Scene Response and AFIS.

By popular demand and new to the corner is a summary of nonconformance/incident reports (NCIs) from the first quarter of 2016. This list is intended for educational use and includes an abbreviated summary and steps to prevent recurrence. Please let your Laboratory Quality Manager know what you think of this format.

That’s it for now. Thanks for all your quality work.
Casey

Quality Tip: Be sure to mark the date purchased reagents are opened on the bottle. Thanks!

Quality
Management
organization
processes
approach
control
improvement
products
methods
customers
statistical
services
requirements
continuous
production
standardization
principles
changes
risk
auditing
audit
people
leadership
compliance
Sigma
holistic
system
feedback
planning
process
non-conformances
design
consistency
assurance
suppliers
consistent
culture
standards
Six
efficiency
knowledge
safety
FMEA
PDCA
self-improvement
corrective
standard
food
goods
objectives
integrity
exceed
training
enterprise
performance
systematic
work
ISO
measurement
tools
action
needs
beneficial
complaints
involvement
technology
managing
factual
improved
productivity
manufacturing
industry
health
manufacture
analysis
preventive
mutually
managers
total
failure
solutions
relationship
greeting
success
information
guide
Zscan
industrial
patients
decisions
method
international
competitive
practices
expectations
leaves
cycle
improve
planning
cost techniques
top techniques
reliability
management
relationship
managing
business
Juran
solving
TQM
productivity
problem
rational
philosophy
effective
amplifies/transmitted
Deming
Ishikawa
Taguchi
Crosby
Juran
Shewhart
Feigenbaum
Ishikawa
Deming
Taguchi
Juran
Crosby

WSCL NCIs completed January – March 2016

D	Cat.	Unit	NCI Description and Initial Actions	Preventative Steps
9261	3	AFIS	Identification error in print-to-print verification.	Analyst reviewed training materials and features of AFIS.
9052	3	DB	Improper preparation of amplification positive control.	Limit distractions when preparing the amp control.
9513	3	DB	Probable cause - samples not put into CODNA on intake.	FPT will review the procedures.
9530	3	DB	2 units not monitored for temperature for one week.	Staff reminded to verify temperature monitoring was performed.
9455	2	DNA	Analyst contamination on evidence.	Analyst reviewed section 5.1 of the DNA UPM.
9004	3	DNA	Male standard curve did not pass criteria and was not caught until cases were peer reviewed.	None
9116	3	DNA	Incorrect buffer was used in initial incubation set-up.	Analyst will make a stronger effort to scan barcodes for reagents into Beast worksheets.
9126	3	DNA	Analyst contamination in reagent blank.	Analyst reviewed Section 5.1 of the DNA UPM and an e-mail was sent to all robot operators.
9224	3	DNA	Robot operator's profile in a standard.	Robot operator reviewed Section 5.1 of the DNA UPM.
9246	3	DNA	Item stored in analyst's refrigerator without chain of custody.	The analyst reminded to secure evidence when examination is not being performed.
9307	3	DNA	Improper amplification positive control preparation.	Limit distractions when preparing the amp control.
9310	3	DNA	Samples were autoclaved.	Analyst will take care to preserve extraction tubes.
9313	3	DNA	Analyst contamination in sample.	Analyst reviewed section 5.1 of the DNA UPM.
9329	3	DNA	Analyst results inconsistent with manufacturer's results on a PT.	None
9421	3	DNA	Analyst contamination in sample.	Analyst was reminded about proper use of PPE and clean technique.
9434	3	DNA	Sample to sample contamination from carryover on plate.	Analyst reviewed clean technique procedures.
9435	3	DNA	Analyst contamination in reagent blank due to sneezing while working case.	Analyst reviewed section 5.1 of the DNA UPM.
9481	3	DNA	Handwritten notes being taken during examination and destroyed after transferring them into the LIMS.	Analyst was advised to keep the original copy of the handwritten notes and enter into the Beast Module.
9482	3	DNA	Sample to sample contamination from carryover on plate.	The analyst meet with the DNA TUL to discuss clean technique methods.
9490	3	DNA	Sample to sample contamination from carryover on plate.	Analyst reviewed DNA UPM 5.1.
9489	N	DNA	Wrong case number was inputted when entering a case into CODIS. Error caught with internal processes.	None
8681	V	DNA	Poor quality reagent purchased from manufacturer.	None
8997	1	DNA/ DB	226 profiles were not properly marked for searching at NDIS.	A monthly review of the profiles not marked for upload to NDIS/SDIS will be conducted.

9036	1	DNA/ DB	Shorter injection time led to misinterpretation of data.	TUL made 5 second injections standard and informed staff.
8856	2	DNA/ DB	Staff were not filling out QPM Appendix A (External Training Evaluation) after receiving technical training.	A Qualtrax workflow 'Training Evaluations' was created for external and initial internal trainings.
9076	2	ES	Evidence released to submitting agency without following proper procedure.	None
9517	2	ES	DNA analyst received an uncleared firearm from evidence.	Review unit's policy on firearm intake.
9062	3	ES	Receipted firearms not cleared and not labeled as uncleared.	Review unit's policy on firearm intake.
9067	3	ES	Evidence mislabeled by submitting agency.	None
9077	3	ES	Temperature and cleaning logs not done in timeframe required.	No one person is assigned to this task in the unit.
9263	3	ES	Evidence not sealed properly when being taken into the lab.	ES instructed to verify that any unsealed ends of tubes do not open.
9266	3	ES	Five items of evidence not sealed properly when transferred between labs.	ES informed to be more conscientious of checking heat-sealed evidence.
9149	3	ID	Analysts are sharing an evidence locker and not logging chain of custody for items stored there.	A new cabinet was added to the unit.
9595	3	SPM	New employee not given BBP training within first ten days of starting employment.	Orientation checklist should travel with new staff if visiting another lab during orientation training.
9235	S	SPM	Eyewash station not working properly.	None
9573	2	TX	Expired reagents used for casework.	Unit to review their expiration policy.
8857	3	TX	Analyst miscalculated dosage of drug while testifying.	Better court preparation.
9100	3	TX	SIM ion ratios set outside of acceptable tolerances.	Ion ratios worksheet should be kept for every batch.
9200	3	TX	Insufficient amount of QC samples being run with casework.	Unit made aware of requirements.
9534	3	TX	Samples were analyzed without sufficient number of controls.	All sequences will include proper controls.

S Safey Incident
V Vendor Incident
N Non-Incident

Fingerprint Expert Ties Brantner to Beck's Van

FOND DU LAC - A key prosecution witness testified Tuesday that Dennis Brantner's fingerprints were discovered inside a van driven by Berit Beck, who disappeared in a mall parking lot in 1990 and later was found dead.

Karley Hujet, a fingerprint expert from the Wisconsin State Crime Lab, testified that previously unidentified fingerprints in the 26-year-old cold case were determined to be those of Brantner, who is charged with first-degree murder. His trial is in its second week in Fond du Lac County court.

Hujet described in detail how she identified Brantner's fingerprints through tests conducted between December 2013 and March 2015. Fond du Lac Sheriff's detective Nate Lamotte had asked that the Crime Lab revisit the Beck case.

Brantner's fingerprints were found on and inside the van. Under current testing procedures, the lab digitally scans latent fingerprint lifts, Hujet said, compared to years ago when they were put on a card and viewed through a magnifying glass.

The Beck file contained Polaroid as well as photographic negatives of fingerprints collected almost 26 years ago, some that were never identified, Hujet testified. Brantner was fingerprinted again at the county jail in March of 2015 and two more prints were identified.

Brantner, a 62-year-old truck driver from Racine, is accused of leaving those prints when he abducted Beck as she traveled from her home in Sturtevant to a business seminar in Appleton on July 17, 1990.

Her decomposed body was found about six weeks later, hidden in high grass in a ditch near Waupun in Fond du Lac County.

Defense attorney Craig Powell attempted to downplay Hujet's findings, telling the jury fingerprint analysis is subjective — one person's interpretation. "A fingerprint is not so unique that it can't be mistaken," he said.

Multiple items found in the van and remnants of clothing found with Beck's remains were tested for DNA but no usable amounts could be extracted, testified Bart Naugle, a DNA analyst from the Crime Lab. Time, heat and humidity can degrade DNA, he said.

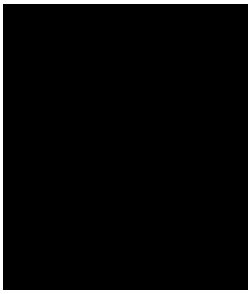
See Kudos from Detective Lamotte on page 16

Karley Hujet

Bureau Technical Unit Lead

"Any man worth his salt will stick up for what he believes is right, but it takes a slightly better man to acknowledge instantly and without reservation that he is in error."

~Andrew Jackson



Jen Honkanen

Bureau Technical Unit Lead

DNA Databank Unit Update

While there were some challenges encountered, mainly software related, the DNA Databank Unit has successfully transitioned to the increase in samples and hits from Wisconsin Act 20. In total the DNA Databank Unit received over 24,000 samples in 2015. This is roughly a twofold increase from 2014. Unfortunately, a significant number of errors (below) were observed with the samples. There are two main types of errors: errors that require additional time prior to processing and errors that require a new collection from the offender.

Additionally, not all offender DNA samples received were statutorily eligible. As defined by the Wisconsin State Crime Laboratory, a non-compliant DNA sample is a sample received from an individual who does not have a qualifying offense and therefore is not obligated. Non-compliant samples are unable to be processed by the DNA Databank and are returned to the collection agency with a letter documenting the error. Fortunately, the number of non-compliant samples submitted has decreased monthly as familiarity with Wisconsin Act 20 continues to increase.

Finally, only 1810 arrest profiles have been uploaded to CODIS as of April 30. This is significantly lower than the number received in 2015 (below) because arrest samples cannot be processed and entered into CODIS until probable cause has been established. This process has proven very time consuming without the appropriate court notification and has significantly delayed the process. In 2016, now that a process has been established without the software, the number of arrest samples in CODIS should exponentially increase.

2015	Total	Felony Convictions	Misdemeanor Convictions	Arrests	Errors	Non-Compliant
Count	24194	11344	6402	6448	6652	1231
Percent		47%	26%	26%	28%	5%

In the first half of 2016, the Wisconsin State Crime Laboratory received almost 20,000 offender DNA samples, 50% of which are Misdemeanor Convictions (below). Based on these estimates, the DNA Databank is projected to receive over 36,000 offender DNA samples in 2016.

2016	Total	Felony Convictions	Misdemeanor Convictions	Arrests	Errors	Non-Compliant
Count	18129	4907	9430	3792	2090	309
Percent		27%	52%	21%	12%	2%

In addition to increased sample intake, the Wisconsin DNA Databank reported a total of 684 hits in 2015. This is 123 more hits than 2014. Approximately 31% of the hits were high priority hits (sexual assaults and homicides) and had an average turnaround time of 3 business days. Only 10 of the hits that occurred in 2015 were to an arrest sample. Of those 10 hits, only 4 provided investigative leads, the rest were hits to the case they were collected from; however, a significant number of investigative leads have been linked to misdemeanants.

In an effort to increase efficiencies and decrease costs, the DNA Databank Unit has completed and is working on a number of validations. Implementation of a new human DNA quantitation system occurred on April 11. This new quantitation system will provide more information for each sample, reduce processing time, and reduce costs. The PowerPlex®

Fusion direct amplification validation was completed in May. Half volume direct amplification will reduce the time required to process offender DNA samples by 4 hours as well as significantly reduce the analysis cost. The validation for the PowerPlex® Y23 amplification kit on the 3500xl instrument will increase efficiency by allowing all DNA processing to occur in the Databank expansion building. This validation was also completed in May.

Finally, the unit is validating the current DNA analysis software (GMID-X) to perform as an Expert System. Using an Expert System will reduce the time it takes an analyst to review offender DNA profiles by at least 50%. The hope is to send the Expert System proposal to the FBI in July. This summer, the DNA Databank Unit has three interns that will be assisting the FPTs and/or facilitating other ongoing validations.

Training Opportunities

ASCLD/LAB-International Assessor Training Course

In April of this year, more than 20 WSCL employees representing all units attended a week-long ASCLD/LAB-International Assessor Training Course. The purpose of this training was to provide staff with the knowledge and skills necessary to sufficiently perform an ISO compliant internal audit and to apply to become a Qualified Assessor for ASCLD/LAB. Once certified, individuals may be invited to assess other crime labs across the country to ensure that high quality work is being performed. This intense course included in-depth review of ISO documents (17025:2005 and 19011), and required active participation in group exercises with graded written exams for successful completion. With so many employees now eligible to apply to become ASCLD/LAB Assessors we will surely have productive internal audits for years to come! Talk to your supervisor for more information.

Lessons in Leading Change

In June the managerial staff of the WSCL attended the Custom Forensic Management Academy in Pewaukee. Over the course of a week, the managerial staff addressed several topics including leadership styles and when each is effective, building trust within a work place, leading change, dealing with conflict, managing through coaching and providing motivation, and how to develop and manage grants. During each session, we met several different instructors, who not only taught us the importance of their session's topic but brought with them a wealth of firsthand knowledge and gave us tools on how to apply their teachings to our Bureau. Within this training, we were able to identify, through self assessments, our own individual strengths and weaknesses when it comes to our managerial style along with gaining an understanding and respect of our colleagues' style. Some of the key takeaways we learned from the training: We as a Bureau strive to perform our duties to the public with an emphasis on the importance integrity/honesty, accountability/responsibility, and leadership within our roles. Some of the changes we will strive to implement within the Bureau are open communication with transparency to an appropriate level, rethinking our Reasonable Work Standards, and implementation of more meaningful annual performance evaluations.

Leadership in Police Organization

Recently, thirteen members of the Crime Laboratory Bureau had the opportunity to attend Leadership in Police Organization. Leadership in Police Organization (LPO) is a very intense three week leadership development program where an individual has the ability to learn how to lead in three main ways: self, group, and organization. Specifically, individuals develop an understanding of behavioral science theories that affect human motivation, satisfaction, and performance as well as discover the framework to integrate leadership concepts and strategies into daily practices. The CLB will continue to support individuals who would like to attend LPO. Please congratulate the recent graduates (pictured below) and if you would like more information about this opportunity speak with them or your supervisor!

Jana Champion

Bureau Director

Getting to Know: Jana Champion

1. *What is your current title?* **Bureau Director**

2. When did you start at the laboratory? **1987**

3. *Have you held any other positions at the laboratory?*

   Yes, I started as a controlled substance analyst, then became a toxicologist, promoted to Chemistry Supervisor, was Quality Assurance Coordinator, promoted to Lab Director for the Milwaukee Lab, promoted to Deputy Bureau Director, now currently serving as Bureau Director.

4. *If you were not working at the laboratory what would you be doing (no limitation for money/family etc.)?*

   [redacted]

5. *Do you have any pets? If so, what kind and what are their names?*

   [redacted]**ay** [redacted]

6. *Describe yourself in three words.*

   [redacted]

7. *Name two things you consider yourself to be good at.*

   [redacted]

8. *If you could have any super power what would it be?*

   [redacted]

9. *Do you cook and what is your favorite food?*

   [redacted]

10. *What is the most adventurous thing that you have ever done?*

    [redacted]

Appreciation

The Employee Recognition Program has been approved. It provides us an opportunity to internally recognize the great work and efforts of the team and individual achievements that occur within the Crime Laboratory Bureau.

2016 Employee Recognition Nominees

Catherine Anderson	Amy Buscher	Tim Erlandson
John Ertl	Lisa Gordee	Dan Haase (2)
Karley Hujet	Kathy Mahnke	Aaron Matson (2)
Nick Marquardt (2)	Charles McCartney (2)	Brian Meagher (DOA)
Nancy Napier (2)	Billie Robbins	Kara Raymond (8)
Anna Schmitz		

Semi-Annual Employee Recognition Recipients

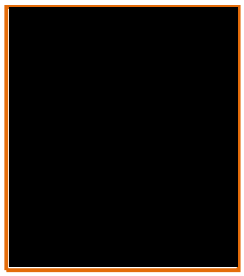
Lisa Gordee Lisa was nominated for her outstanding work in the Milwaukee Forensic Imaging Unit. With Lisa's help the backlog of work orders was reduced by 84% (63 to 19) as of July 2016. Importantly, only 10 work orders remain from March 3rd or earlier; the rest are under 60 days. This reduction would not have been possible without Lisa's expertise and help. In addition, Lisa was very helpful in cleaning out and reorganizing the unit, including but not limited to, file organizing, archiving old documents, transferring important documents, providing feedback to policy changes and overall unit support.

Lisa is a prime example of what team work is and how one person can step up and make a huge impact, for not only one person, but multiple units (Trace and Identification). Additionally, Lisa has consistently been dedicated and gone above and beyond to assist the Imaging Unit. The laboratory is tremendously grateful and fortunate to have such an altruistic employee.

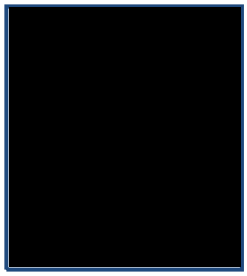
Dan Haase Dan was nominated in the first quarter for his essential employee skills. Through the years, Dan has showed loyalty and dedication to the State CODIS administrator position and DNA section. In the 2015 NDIS assessment, the FBI auditors recognized Dan as having "platinum –level" customer service.

In the second quarter, Dan was nominated for his essential employee skills and exceptional work performance for having long served as a key member of the DNA Databank. Recently, this was demonstrated through his interpretation of ISO requirements, communications with other state laboratories and coordinating a team to effectively report out a high profile hit in under 24 hours. The people of Wisconsin are very fortunate to have an employee as experienced and passionate as Dan is at their service.

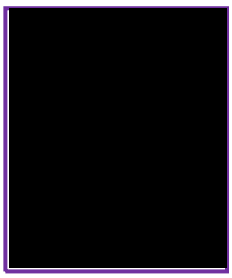
Kathy Mahnke Kathy was nominated for her assistance in the administrative review of DNA Analysis reports while both DNA Analysis Supervisors were in training or assisting in other tasks. This is a daunting task usually split between two Supervisors, and Kathy was able to maintain this responsibility while additionally completing her regular duties. Kathy played an important role in keeping the DNA section of the Milwaukee lab productive and allowed the overall lab the flexibility it needed to accommodate a diversity tasks.



Lisa Gordee
Senior Identification Analyst



Dan Haase
Advanced DNA Analyst



Kathy Mahnke
Justice Supervisor

Blast From The Past
Wausau Lab Open House August 1,

Third crime lab set to open

A place to fight crime

By Kelli Bacha
Of the News-Herald (this copy from DLES File received from the Marshfield News-Herald)

WAUSAU – Solving drug-related crimes in north and central Wisconsin will be quicker and easier with the help of the state's third crime lab recently completed in Wausau.

Law enforcement officials, representatives from the state's other crime labs in Madison and Milwaukee, and area news media got a chance to view the facility, which is scheduled to open Aug. 1, during an open house Tuesday.

"It should be a tremendous resource for (law enforcement officials)," said Attorney General James Doyle at a news conference held during the open house.

Although pieces of evidence still will have to be handled by the Madison lab, the new facility will be an important tool for area law enforcement now and in the future, Doyle said.

"It's going to reduce our travel time," Marshfield Police Chief Clem Spencer said. "It will enhance our ability to get more involved in using the crime lab because we don't have to spend five hours on the road."

Before police department officials traveled to Madison to submit evidence for investigation.

"We're happy to see it in the northern part of the state," Spencer said. "I always felt sorry for Superior because Madison is almost an all-day trip for them. Now at least they have something within reach."

Not only will investigations be handled quicker with the new lab, but court trials will be scheduled sooner than usual, Doyle said.

To law enforcement officials, the lab still may seem to process evidence slowly because of the volume of evidence the state handles, but now district attorneys can schedule court dates sooner, and offenders won't be out on the streets as long, he said. In the past the volume of evidence has meant that labs worked only on cases already in court, where charges had been made, Doyle said.

"Prompt justice is absent in drug trafficking," he said.

Wausau's lab initially will be staffed by five people, with hopes to add two more in the near future, Doyle said. With its space and equipment, the lab is capable of being a full-service facility, he said.

The lab's supervisor, Mike Haas is proud of the building, saying that it was designed to serve its purpose, unlike most labs.

"in the drug section, we are basically state-of-the-art," Haas said. "The building was designed as a laboratory," whereas most are designed as office buildings.

However, Haas was quick to point out that the lab will not affect the number of crimes being committed.

"I don't believe we'll affect the (drug) traffic at all," he said, adding that the amount of time it takes to analyze evidence will be affected.

The building, which also can be used as a training center for law enforcement officials throughout the state, was constructed by Badger Housing Associates of Marshfield, which

owns the building, said Jerry Hancock, administrator of the Division of Law Enforcement Services. The state furnished more than $200,000 worth of equipment for it.

The building is rented on a lease/purchase agreement, with rent money coming from federal drug funds and the state budget, Hancock said. Two more staff members – an Identification analyst and a photographer – and a specially equipped van to go to a crime scene would raise the money needed by about $200,000, he said.

Although officials would have liked to have the lab fully equipped, it is more feasible to get certain parts of the facility running and then expand it, said State Rep. Gregory Huber, D-85th District. Renting the building on a lease/purchase agreement was Gov. Tommy Thompson's idea, Huber said, because it would help ease the state's budget problems.

If ever fully serviced, the lab will staff 20 analysts and contain eight departments, Hancock said. It now has only one department.

The state's 1991-93 budget that the Legislature recently passed includes money for 2½ more jobs at the lab.

Criminal Identification

The Identification section of the state's newest crime laboratory in Wausau will help investigators locate criminals by their fingerprints and vehicle tire impressions, Investigators will process evidence under the exhaust hoods shown. The room also includes an area for an Automated Fingerprint Identification System that allows for positive fingerprint Identification by searching the fingerprint file in Madison.

Odds & Ends

KUDOS from Detective Nate Lamotte-Fond du Lac County SO

Karley and Bart-

Just personally wanted to reach out to both of you for everything you have done for me, the FDL County Sheriff's Office and the Beck family.

This has been quite a journey for the family. Closing arguments will take place on Monday, and the jury will deliberate after that. While I know the outcome is never a guarantee in a jury trial, it does not diminish the role you both have played in this. Thank you for your diligence, dedication and kindness….especially your patience with me!

I know we will run into each other on other cases, but I wanted to relay my thoughts to you as the trial wrapped up today.

You are appreciated.

Nate

UPCOMING MEETINGS:

IAI- August 7-13 Cincinnati OH

ISHI/Promega- September 26-29 Minneapolis MN

MAFS-October 3-7 Branson MO

AFQAM- October 11-14 Little Rock AR

SOFT-October 16-21 Dallas TX

CLB Newsletter

To find previous versions of the CLB newsletter they are located on the X: drive under private/dles/CLB Newsletter

Final Thought

"Let us have faith that right makes might, and that faith, let us to the end, dare to do our duty as we understand it"

~ Abraham Lincoln