

The View From the Front Desk

A GUIDE TO HUMAN TRAFFICKING PREVENTION

What is human trafficking?

Human trafficking happens when an adult is compelled to engage in commercial sex by force, fraud, or coercion or *any time in which a minor is engaged in commercial sex*. **Labor Trafficking** involves children and adults compelled to perform labor or services by force, fraud, or coercion.

Possible Indicators of Sex Trafficking

- Individuals being constantly monitored, having no control over money or ID.
- Extended stay with few or no possessions
- Signs of physical abuse, fear, or malnourishment
- Constant flow of men into a room at all hours
- Leaving rooms at odd hours or not at all
- Propping exterior doors open to allow access to room or using side/rear doors instead of the lobby
- Minors under the influence of drugs/alcohol in the company of adults
- “Do Not Disturb” sign used constantly
- Rooms paid for by cash or prepaid credit cards

Possible Indicators of Labor Trafficking

- Individuals selling items to or begging from patrons and staff
- Signs of physical abuse, force, restraint, sleep deprivation, untreated injuries or illness
- Individuals being constantly monitored by someone, not allowed to speak for themselves
- Individuals who don’t carry their own identification or money, or have few or no personal possessions
- Lack of knowledge of whereabouts or destination with numerous inconsistencies in their stories
- Mention of work conditions or wages being different than what was advertised or promised
- Work crews sleeping in cars in the parking lot

What should you do if you suspect human trafficking?

Contact your police/sheriff’s department and describe in detail what you have observed.

IMPORTANT: do not try to intervene in a situation you think might be human trafficking. Your intervention could result in harm to you, your staff, or the victim(s) or impede an ongoing investigation. Instead, document as much information as you can, and contact authorities immediately.

What information will law enforcement need from you?

As many of the following that you can provide:

Vehicle license plates: state and number | Names | Dates & times | Telephone numbers | Addresses
Descriptions of subjects | Video recordings or photos (preserve content from security cameras and know how to retrieve it) | Number of rooms rented | Credit card numbers

Wisconsin Hotel & Lodging Anti-Human Trafficking Toolkit Available Online:

- **Information**
 - **Webinar for Staff Training in English, Spanish, & Hmong**
 - **Model Reporting Protocol**
- WisconsinLodging.org/members | DCF.Wisconsin.gov/aht/toolkit | DOJ.state.wi.us/ocvs/human-trafficking

