

GJJC Strategic Planning & Three-Year Plan

Vision

We envision a state in which all youth and families are safe, healthy, educated, supported equitably and provided opportunities to achieve their full potential.

Mission

The GJJC strives to positively impact youth and families by promoting individual opportunities through state and local partnerships, emphasizing evidence-based, trauma informed, and culturally competent practices. This will be accomplished by enhancing collaboration, sharing information, leveraging resources, and providing leadership and expertise to policy makers.

Broad Strategic Plan Goals and Objectives for the GJCC

(1) GOAL: To increase credibility of the GJJC and position itself to lead the coordination and collaboration of juvenile justice efforts

- a. OBJECTIVE: Finalize Vision and Mission Statements to ensure consistent messaging about the GJJC and its role.
- b. OBJECTIVE: Identify Three Year Plan priority areas, and complete and submit plan to OJJDP.
- c. OBJECTIVE: Review and revise (if needed) the GJJC committee structure to facilitate implementation of the plan.
- d. OBJECTIVE: Finalize action plans for each priority area to ensure appropriate persons, resources, and coordination exists for successful implementation of the plan.
- e. OBJECTIVE: Establish a collaboration of youth and family serving agencies to develop a comprehensive statewide plan for the delivery of services in Wisconsin.
- f. OBJECTIVE: Develop GJJC Outreach/website materials.
- g. OBJECTIVE: Seek additional discretionary funding in support of the GJJC Strategic Plan.

Three-Year Plan Priorities

- 1) Address/Reduce Disproportionate Minority Contact/Disparities;**
- 2) Implement Juvenile Justice System Improvement; and**
- 3) Maintain Compliance with the JJDP**

Three Year Plan Goals and Objectives for 2018-2020

(1) GOAL: Address/Reduce Disproportionate Minority Contact/Disparity (PA 21 DMC)

- a. OBJECTIVE: Promote policy and practices including increasing law enforcement education and training on implicit bias, with intentional focus on the front end of the system and the residential portions of the juvenile justice system.
- b. OBJECTIVE: Explore valid and reliable measures of DMC—specifically searching the literature or testing Wisconsin unique tools to identify culturally or racially oriented risk/protective factors and then assigning promising practices to those risk or protective factors.
- c. OBJECTIVE: Continue providing support to the JDAI pilot sites as well as the promising replication sites.
- d. OBJECTIVE: Promote expansion of JDAI as a more generic “detention alternatives” approach.
- e. OBJECTIVE: Support the field testing and data collection of the Detention Risk Assessment Instrument (DRAI) to expand its use to other counties.

(2) GOAL: Implement Juvenile Justice System Improvement (PA 27 Juvenile Justice System Improvement)

- a. OBJECTIVE: Support training and technical assistance to local jurisdictions to increase their capacity and skills to provide culturally and developmentally appropriate effective services.
- b. OBJECTIVE: Support efforts to disseminate and share information across jurisdictions related to effective practices and policies.
- c. OBJECTIVE: Identify and promote school based strategies to improve policies that have a disparate impact related to suspension, expulsion and discipline.
- d. OBJECTIVE: Support and leverage the Wisconsin Juvenile Justice Network (WJJN), assist with organizational development to provide ways to share information, enhance the learning collaborative comprised of key state and local agencies.
- e. OBJECTIVE: Continue providing support to the JDAI pilot sites as well as the promising replication sites.
- f. OBJECTIVE: Promote expansion of JDAI as a more generic “detention alternatives” approach.
- g. OBJECTIVE: Support the field testing and data collection of the Detention Risk Assessment Instrument (DRAI) to expand its use to other counties.

(3) GOAL: Maintain compliance with the Juvenile Justice and Delinquency Prevention Act (PA 19 Compliance Monitoring)

- a. OBJECTIVE: To maintain compliance with the Core Requirements of the JJDPA and restore compliance where necessary. For example, OJJDP placed a special

condition on Wisconsin's FY17 Formula Grant due to noncompliance with the SAG membership requirements.

- b. OBJECTIVE: Maintain a robust compliance plan to continue ongoing participation in the Title II Formula Funds application process.
- c. OBJECTIVE: Manage existing challenges and barriers to ensure compliance.
- d. OBJECTIVE: Foster good relations with DOC partners, DOJ field representatives, and law enforcement agencies to maintain consistent compliance practices.