



4340 East West Highway Suite 402 Bethesda, MD 20814 301-657-0270 www.nasponline.org

Handout 7: Comprehensive Safety Plan Checklist

This is a general comprehensive safe school plan checklist and can be tailored to fit the specific needs of individual schools. It includes a focus on overall school safety and climate components and also addresses key elements of crisis preparedness.

<u>Directions:</u> Check those safety plan elements below that your school/district has completed and that are being implemented with fidelity.

| COMPREHENSIVE SCHOOL SAFETY PLAN CHECKLIST |
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| PREVENTION AND MITIGATION |
| School Safety and Climate |
| ☐ Develop a safety team and assign duties. |
| ☐ Assess school safety strengths and needs. |
| ☐ Conduct multihazard or vulnerability assessment. |
| ☐ Conduct physical safety assessment. |
| ☐ Conduct psychological safety and climate assessment. |
| Analyze physical safety and psychological safety/climate assessment data to identify areas of strength in regard to crisis planning and school safety. |
| Analyze physical safety and psychological safety/climate assessment data to identify areas of need or concerns in regard safety and crisis preparedness. |
| ☐ Create a safe school climate. |
| Implement evidence-based prevention programs in areas of need identified in the psychological safety assessment (e.g., violence and bullying prevention). |
| ☐ Implement evidence-based prevention programs in areas of need identified in the physical safety assessment (e.g., CPTED, increased supervision, more lighting). |
| ☐ Implement evidence-based academic programs to meet various needs and levels. |
| ☐ Implement measures to build supportive factors and positive youth development. |
| ☐ Enforce fair and consistent policies and procedures. |
| ☐ Develop school security and discipline policies. |
| ☐ Increase violence prevention awareness. |
| ☐ Provide anonymous reporting. |
| ☐ Develop school mental health referral procedures. |
| ☐ Provide comprehensive mental health and health services. |
| ☐ Establish multitiered systems of supports (MTSS) programs. |
| ☐ Collaborate with key stakeholders, including parents. |

| COMPREHENSIVE SCHOOL SAFETY PLAN CHECKLIST |
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| Crisis Prevention and Mitigation |
| ☐ Collaborate with community response agencies and service providers regarding Emergency Operations Plan (EOP) procedures. |
| ☐ Conduct staff training to implement high-quality prevention and intervention programming with fidelity. |
| ☐ Conduct staff training to ensure crisis protocols are efficiently and effectively executed. |
| ☐ Emphasize communication and reporting. |
| Notes: |
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| PROTECTION |
| School Safety and Climate |
| ☐ Identify staff development needs in regard to comprehensive school safety initiatives. |
| ☐ Provide staff development in regard to school comprehensive safety initiatives and programs. |
| ☐ Establish an ongoing data-based evaluation system for collecting and evaluating school climate |
| and safety data. |
| ☐ Assign data evaluation responsibilities regarding school safety initiatives and programs. |
| Crisis Protection |
| ☐ Identify staff development needs, encompassing topics related to school crisis prevention through recovery. |
| ☐ Provide staff development, encompassing topics related to school crisis prevention through recovery. |
| ☐ Develop an ICS (Incident Command System) crisis team and plans. |
| ☐ Train safety and crisis team members in their roles and responsibilities. |
| ☐ Hold regularly scheduled safety and crisis team meetings to assess ongoing school climate and safety. |
| ☐ Conduct crisis drills and exercises. |
| ☐ Develop standard response and recovery plans and procedures. |
| ☐ Evaluate and modify crisis plans according to feedback from drills or exercises. |
| ☐ Develop resource lists. |
| ☐ Develop a recording system to record expenditures and costs of crisis response expenditures in the future. |
| Notes: |

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| COMPREHENSIVE SCHOOL SAFETY PLAN CHECKLIST |
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| RESPONSE |
| School Safety and Climate |
| ☐ Respond to needs of at-risk students (i.e., threat and suicide assessment, mental health supports and referrals, multitiered interventions and supports). |
| ☐ Provide interventions to meet identified needs and build skills (e.g., social skills groups, anger management groups). |
| ☐ Continue to analyze safety data and program effectiveness data. |
| ☐ Respond to safety concerns. |
| Crisis Response |
| ☐ Identify type of crisis and activate crisis team. |
| ☐ Identify and implement appropriate level of emergency response needed. |
| ☐ Verify facts and implement effective communication or notification plans. |
| ☐ Begin initial psychological triage and assessment to identify crisis exposure. |
| ☐ Provide immediate, multitiered crisis interventions to ensure physical and psychological safety. |
| ☐ Make contact to activate additional resources, if needed. |
| ☐ Activate appropriate functional and/or hazard specific annexes. |
| ☐ Debrief with staff and crisis team; plan for short-term needs. |
| Notes: |
| DECOVERY. |
| RECOVERY |
| School Safety and Climate |
| Focus on reestablishing social support systems. |
| Continue to monitor safe schools and climate data. |
| Continue to monitor whole-school recovery (i.e., physical and psychological safety). |
| Implement additional supports and prevention programming to facilitate recovery and mitigate development of future challenges. |
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| Crisis Recovery |
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☐ Communicate with staff, parents, and community regarding physical and psychological supports.

☐ Continue to provide crisis interventions.

☐ Rotate crisis interveners, if needed due to fatigue.

☐ Collaborate with stakeholders and community support agencies.

| COMPREHENSIVE SCHOOL SAFETY PLAN CHECKLIST |
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| ☐ Plan for memorial activities (establish guidelines and parameters if necessary). |
| ☐ Communicate to parents the safety measures being implemented. |
| ☐ Provide staff support. |
| ☐ Return to structure and routine as soon as feasible. |
| ☐ Plan for long-term needs and consider implementing additional training for staff regarding mental health and psychological first aid, framework for trauma-informed and trauma-sensitive schools. |
| ☐ Conduct after-action report (AAR) and modify EOP accordingly. |
| ☐ Evaluate effectiveness of crisis plan. |
| ☐ Track expenditures and submit reimbursement, if appropriate. |
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| Notes: |

Note. Adapted from PREPaRE Workshop 1: Crisis Prevention and Preparedness: Comprehensive School Safety Planning (2nd ed.), by M. A. Reeves et al., 2011, Bethesda, MD: National Association of School Psychologists. Copyright 2011 by the National Association of School Psychologists. Adapted with permission.

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